

Job Description

Job Title	Interim Medical Director
Reports to	TyneHealth Board of Directors
Salary	£80 per hour
Working hours	2 sessions per week (4 hours per session)

Background

TyneHealth is the GP federation that represents and supports GP practices in North Tyneside. TyneHealth was founded in 2006 and became the North Tyneside GP Federation in 2014, representing all 26 GP practices in North Tyneside.

Together with our GP members, we deliver improved health care in the community to over 220,000 residents, by improving access and bringing care closer to patients' homes. Our aim is to develop quality health and care provision to enable our communities to live well locally.

We work in partnership with commissioners, local hospitals, the third sector and our patients to provide community based, medically led services.

The North Tyneside borough is split into four Primary Care Networks (PCN), each PCN has a Clinical Director and currently three of the Clinical Directors are members of TyneHealth Board.

Job Purpose

This is an exciting opportunity for a suitably experienced and dynamic individual to join our executive team (Chief Executive Officer, Chair and Board Lay Person) to strengthen and lead on delivery of the organisation's objectives, culture, values and ways of working.

The interim Medical Director (IMD) will lead TyneHealth's clinical engagement and clinical voice in key business decisions and be responsible for the delivery of any clinical services provided by the business. The IMD will be a key member of the executive team, working closely with the Chief Executive Officer (CEO) and supporting the clinical workforce across the different range of services being offered including, but not limited to:

- Extended access
- Community Falls Prevention Service
- NHS Health Checks
- Care Home Support Services
- Community pathways
- Research

The IMD will ensure that TyneHealth remains an organisation with a reputation for high clinical quality, delivery, and customer service with both the general practice shareholders and the wider health and care system.

Key Objectives

System engagement and general practice representation

- To develop effective working relationships and champion the values and vision of TyneHealth with key stakeholders
- Proactively engage with senior medical colleagues within the system such as community health, acute trusts, CCG/ICS, social care and promote primary care and the value it brings to the wider system
- To provide clinical leadership for contractual and business discussions with stakeholders
- To attend key meetings as the clinical representative for TyneHealth
- To engage in networking and collaboration at a national level

Clinical oversight and leadership

- To provide clinical leadership for the strategic direction of TyneHealth
- As a member of the Senior Leadership Team develop all staff through training
- To attend and support the chair and CEO at TyneHealth board meetings
- To oversee the delivery of service contracts from a clinical aspect
- To have an understanding of the financial costs of services provided
- To provide strategic oversight and clinical input to the development of the digital and analytical work
- To support Tynehealth clinical workforce and provide mentorship
- To support the organisation's Caldicott guardian
- To ensure all TyneHealth's activities benefit primary care and the patients of North Tyneside

Innovation and new opportunities

- To proactively identify opportunities for innovation and development that enable TyneHealth to support practices to adopt effective ways of working, providing an appraisal of services from a clinical aspect
- To support digital innovation and development
- To be up to date on national clinical guidelines and to ensure that this is communicated when appropriate to GPs

Practice engagement and communications

- To act as a clinical link with PCNs and GP practices to ensure the support that TyneHealth provides is in line with general practice needs and to keep practices engaged with the activities of the organisation
- To act as a spokesperson for the organisation, representing the voice of general practice in external communications such as media interviews and videos

Person Specification

Qualifications and Experience		
Criteria	Requirement	Measurement/Testing Method
Working as a GP in North Tyneside	Essential	Application and interview
Skills and Attributes		
Criteria	Requirement	Measurement/Testing Method
Ability to act with autonomy to achieve the requirements of the post	Essential	Interview
An ability to represent the clinical views and values of general practice	Essential	Interview
Exceptional communicator and stakeholder management skills	Essential	Application and interview
Excellent negotiating and influencing skills	Essential	Interview
Able to use initiative to achieve the objectives of the post	Essential	Interview
Able to make tough decisions under conditions of uncertainty	Essential	Interview
Able to act as clinical lead for TyneHealth and motivate staff to deliver against challenging objectives	Essential	Interview
Well developed skills in report writing, presentations and data presentations	Essential	Application and Interview
Understanding of commissioning environment in the NHS and approaches to contract management	Essential	Interview

Experience in managing conflicts of interest and probity in decision making	Essential	Interview
Attentive to individual needs yet able to make a decision to benefit the majority	Essential	Interview
Ability to use a range of leadership styles appropriate to each situation	Essential	Interview
Positivity, enthusiasm and energy	Essential	Interview